Association Européenne pour le Droit Bancaire et Financier European Society for Banking and Financial Law

Athens, 5-6 October 2012

Banking Sector Restructuring and Economic Growth in Greece

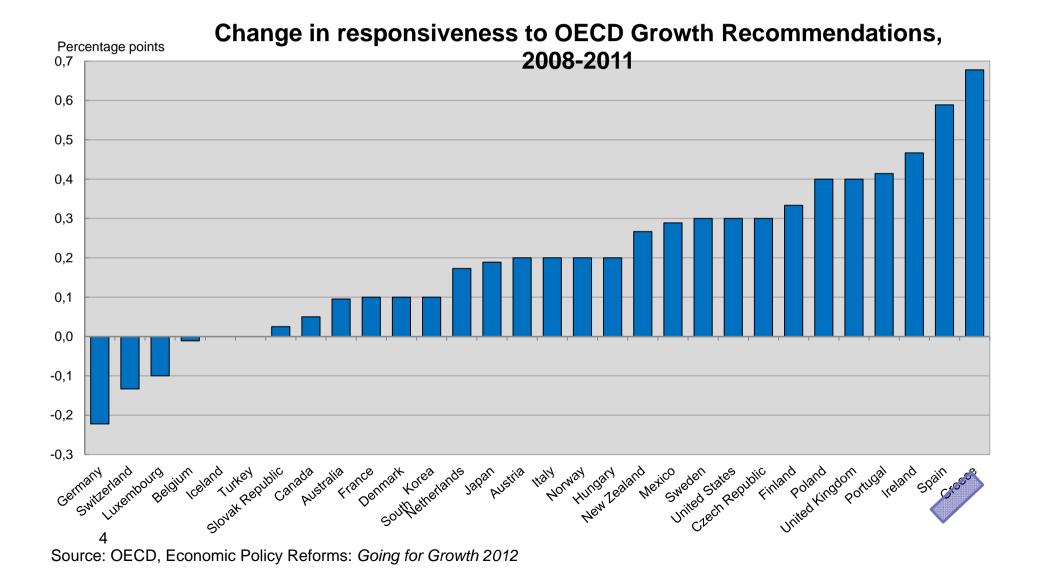
> GEORGE MERGOS Secretary General Ministry of Finance

1. Developments in the Greek Economy

Greek Economy Changes

- The Greek economy is undergoing significant structural change, in order to restore its competitiveness and address fiscal imbalances.
- The economic crisis has exacerbated the historical structural weaknesses of the economy; this also presents an opportunity of change for the future.
- In the context of such change, it is evident that all sectors are adapting rapidly in order to address the new challenges and benefit from potential new opportunities. This is especially relevant to the banking sector.

Greece is changing fast



Fiscal adjustment

General government deficit shrank by 6.5 p.p of GDP **General government primary deficit** shrank by 8.2 p.p of GDP

2009 2013 2010 2011 2012 4,0 1,8 2,0 0,0 -2,0 -1,0 -2,4 -4,0 -6,0 -4.60-5,0 -8.0 -7,3 -10,0 -9,3 -10,6 -12,0 -10,8 -14,0 -16,0 -15,8 -18,0 General Government Balance General Government Primary Balance

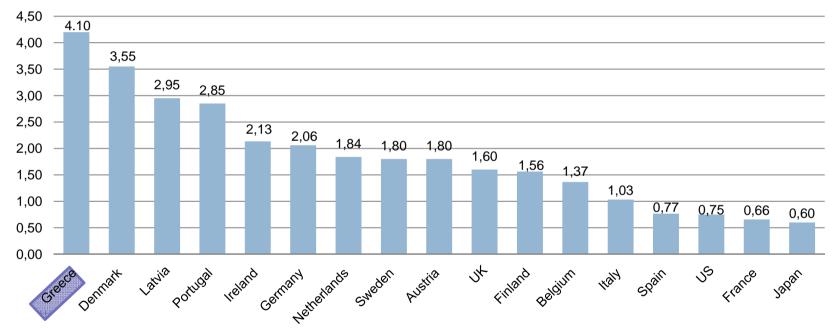
General Government Fiscal Accounts 2009-2013 (% of GDP)

5 Source: IMF, 3/2012

The fastest fiscal consolidation

Fastest fiscal consolidation*

Average annual primary balance improvement (percentage points of GDP per year)

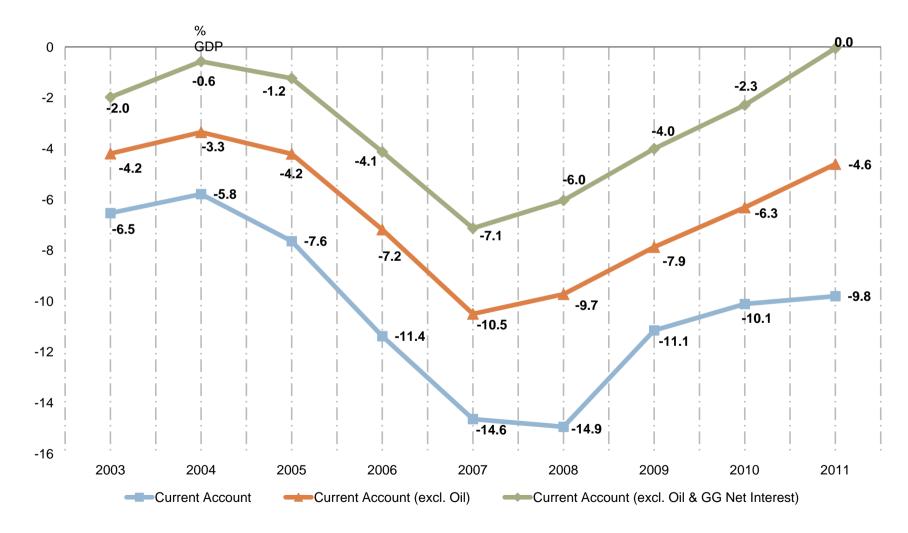


✓Greece achieved an annual rate of fiscal consolidation of 4.1 percentage points of GDP on average, the highest in the developed world over the last few decades

* Fiscal consolidation episodes as defined in OECD Economic Outlook 81, May 2007 Source: AMECO

6

Current Account Deficit declining



Source: Bank of Greece

Tax reforms & Combating tax evasion

- A new IT system interconnecting all tax offices will be introduced and fully operational introduced in January 2013
- **"Fast track**" administrative tax dispute resolution mechanism
- Merger and centralization of tax offices in process
- New unit for large tax-payers activated
- Clearance of the backlog of tax cases by at least 15% by December 2012, through the creation of 23 tax-related court units

Public sector reforms

- Census of public servants and unified wage grid
- EU Taskforce established to support implementation of structural reforms
- 13 **priority areas** selected for administrative burden reduction
- Local government reform: "Kallikrates plan" reduced municipalities from 1034 to 325 and local authority entities reduced from 6,000 to 1,160

Labour market reforms :

More flexible working arrangements & wage bargaining

- Part-time working arrangements, possibility to opt for short-term (intermittent); working on a daily, weekly or other basis
- Sub-minimum wages to facilitate youth employment
- Adjustment/ Reduction of wage floors
 - 22% reduction in the minimum wage
 - □ 32% reduction in the minimum wage for employees under the age of 25
- 20% cut in overtime premia

Susiness Environment

ng business in Greece gets simpler:

One-stop-shop" - targeting at setting up a business in 1 day

General Commercial Registry (GEMI) established

Points of Single Contact (PSC) provide information on all procedures

lew Investment Law

lew **Export Law** reduces the red-tape in export activity

aximizing value of Greek state

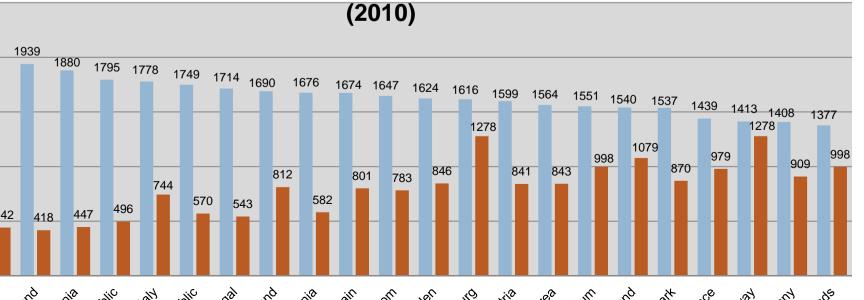
- The Hellenic Republic Asset Development Fund (HRADF),
- established in July 2011
- Aims to maximize value from development and/or sale of assets
- Invitation for submission of expression of Interest for the acquisition of a majority of the share capital of HELLENIKON S.A. published in December 2011

rivatizations

- Launching of landmark asset sales:
 - In 2012: DEPA/DESFA, HELPE, OPAP, EYDAP, EYATH, and IBC (International Broadcasting Center) and tenders for the ports, airports and Egnatia Odos motorway

Greeks are the hardest working in Europe!

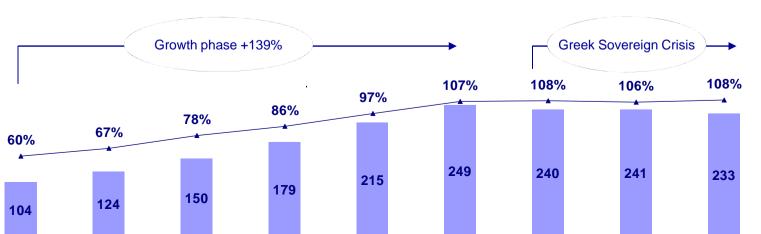
Annual total hours worked per person and productivity per hour



2. Reshaping of the Greek Banking Sector

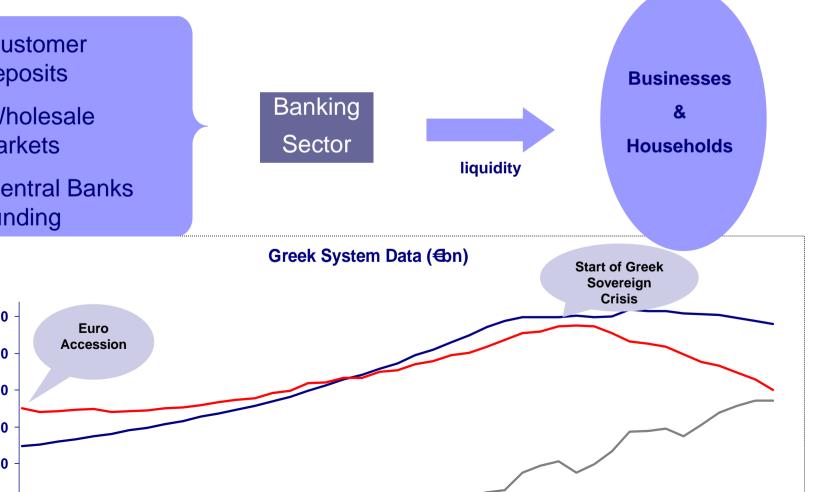
reek Banks in Support of the conomy...

Greek banks have historically been proactive in their support of the economy, both domestically but also in the efforts of Greek companies to expand abroad.

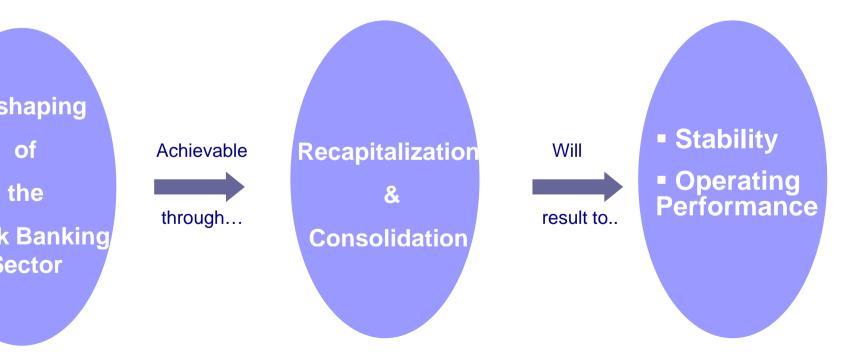


Greek System Lending to the Private Sector

.fuelling it with liquidity



eshaping of the Greek Banking ector: The Way Forward



ecapitalisation

The Greek banks' recapitalisation needs are nearly solely sovereign related PSI+ losses: c.€24bn for the systemic banks); before the PSI+ Greek anks were adequately capitalised.

he recapitalisation is not a "gift" to banks: it is rather a means to restart the Greek economy.

Recapitalisation will signify a return to normality and provide a buffer against hocks:

- Attract private capital to preserve private status
- Capital injection will enable banks to face any eventuality in the following years
- Greek State and taxpayers to benefit from value creation efforts of banks via adequate compensation
- Customers to benefit from reduction in the funding cost of banks

Banks will be given the opportunity to retain their independence if the articipation by private investors exceeds 10%. The Hellenic Financial Stability Fund (HESE) will provide the remaining recapitalisation amount

onsolidation

The Greek Banking System is considered highly fragmented

The creation of healthier market participants with improved operating performance:

- □ Banks to adapt to current business volumes and trends.
- Consolidation to restore "business as usual" in the medium term which will help stimulate the economy.
- New corporate governance and lending rules will help preserve and improve the "banking ethos"
- □ Customers will benefit from the healthy competition in the market.

ming

Next installment of €31billion expected shortly. Of this, c.€24billion will be used to recapitalise the banking sector.

_egal framework of the recapitalisation to be voted concurrently.

Enhanced corporate governance practices will be mplemented so as to secure no interference of the Government in the day-to-day operation of the banks.

FOR YOUR ATTENTION